



# FY24/25 Work Plan Human Relations Commission City Council

Adriana Eberle, Chair, Human Relations Commission

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[www.cityofpaloalto.org](http://www.cityofpaloalto.org)

## Key Accomplishments – FY22/23

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- ❖ Older Adults Learning Series - Two-part series to better understand the needs of the fastest growing section of our community
- ❖ Voices of our Community Listening Sessions:
  - Local Muslim and Arab Experiences in the face of rising Islamophobia and Anti-Arab hate
  - Local Jewish Experiences in the face of rising Anti-Semitism
- ❖ Lived Experience of Asian American, Native Hawaiian, Pacific Islander Survey & Report
- ❖ Faith Community Listening Session

# Work Plan Highlights – FY24/25

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<b>Goal #1</b>	<b>Funding Program</b> –CDBG, HSRAP & Emerging Needs Fund
<b>Goal #2</b>	<b>Inclusion &amp; Belonging</b> –Positively affecting a sense of inclusion and belonging in the community
<b>Goal #3</b>	<b>Public Safety</b> – Decreasing incidences of hate crimes
<b>Goal #4</b>	<b>Public Health</b> – Assessing the community pulse on health & safety
<b>Goal #5</b>	<b>Housing, Economic Justice &amp; Development</b> – Equity and access to basic services in the community
<b>Goal #6</b>	<b>Climate Change</b> –Climate change and ways it may disproportionately affect vulnerable populations



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**Adriana Eberle**

*Chair, Human Relations Commission*