



Discussion on the 2024 Board & Commissions Recruitment

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Background

- In 2021 the City Council passed Ordinance 5529 and Resolution 9969 to establish term limits and consolidate all appointments to April of each year.
- In 2023 the City Clerk's Office conducted the first consolidated recruitment for 16 vacancies and received 56 applications.
- The 2024 recruitment is ongoing and will close on March 17, 2024.



Open Positions 2024

- Two (2) positions on the Architectural Review Board
- Four (4) positions on the Historic Resources Board
- Two (2) positions on the Human Relations Commission
- Four (4) positions on the Public Art Commission
- One (1) position on the Planning and Transportation Commission
- Three (3) positions on the Stormwater Management Oversight Committee
- Two (2) positions on the Utilities Advisory Commission



Interview Options – For Discussion

- Allow Council Members a limited number of votes to select their preferred candidates to interview.
- Allow all or select applicants to record their initial interview via the City's HireVue platform or other video interview platform.
- Appoint an Ad Hoc Committee to conduct interviews with recommendations being made to the full Council for appointment.
- Hold a series of special meetings over the next two months to interview all selected applicants prioritizing Boards that may have issues with obtaining a quorum for their next meetings.

