

Human Relations Commission Application

Submitted on	21 February 2025, 5:17pm
Receipt number	48
Related form version	12

Personal Information

Name	Jonake Bose
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Cell Phone Number	
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Home Phone Number	
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Email Address	
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Are you a Palo Alto resident?	Yes
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Address	
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City	Palo Alto
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Postal Code	94303
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Do you have any relatives or members of your household who are employed by the City of Palo Alto, who are currently serving on the City Council, or who are Commissioners or Board Members?	No
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Are you available and committed to complete the term applied for? (Partial Term expiring October 31, 2025)	Yes
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Fair Political Practices California state law requires board/commission members to file a disclosure of financial interests (Fair Political Practices Commission , Conflict of Interest Form 700).	No
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Do you/your spouse have an investment in, or do you or your spouse serve as an officer or director of, a company doing business in Palo Alto which you believe is likely to:

1. Engage in business with the City;
2. Provide products or services for City projects; or
3. Be affected by decisions of this Board or Commission?

Excluding your principal residence, do you or your spouse own real property in Palo Alto?	No
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How did you learn about the vacancy on the Human Relations Commission?	Community Group
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Consent to Publish Personal Information on the City of Palo Alto Website

Read the code, and check only ONE option below:

I request that the City of Palo Alto redact my home address, phone numbers, and email address from the attached Board and Commission Application prior to posting to the City's website.

Personal and Job Experience

Occupation

Independent College Consultant

Please list your relevant education, training, experience, certificates of training, licenses, and professional registration. If describing work experience, please include company/employer name and occupation.

I have been an independent college counselor (paid and pro bono practice) since 2020. My college counseling website is www.jonakebose.com
I am a professional member of the IECA (College Counseling professional organization)
I received my College Counseling Certificate from UC Berkeley in 2020
I was the Executive Director and served on the Board of Dream Catchers 2018-2020
I received my MA in International Relations & Economics from U of S. Carolina
Served on Site Council for Ohlone Elementary, JLS Middle School, Palo Alto High School
For additional information related to my professional career in banking please view my LinkedIn profile: www.linkedin.com/in/jonakebose/

Please describe your involvement in community activities, volunteer and civic organizations, including dates and any offices held.

I was the Board member on Youth Community Service 2014-2016
Board member and Finance Comm. Chair for Sage - Education travel organization
Vestry member St. Marks - 2 terms - most recent term started in 2024
Board member of Woodstock School - Oldest international residential school in the Himalayas - since 2020. Chair of Audit and Advancement committee

Application Questions

1. Why are you interested in serving on the Human Relations Commission and what experience would you bring to the position?

Having come to the US on a full scholarship and benefited tremendously from that opportunity, I have always volunteered striving to pay it forward to those who are marginalized and don't have access to the resources many in this community do. As the executive director of a small non-profit serving low income middle school students in Palo Alto, I realized that many in this community are not aware that there are people living among us struggling to make ends meet. I would like to serve in a way so as to bring more equity to this disenfranchised group and increase awareness among Palo Alto residents so that we listen and learn from each other. I believe my experience working closely with this marginalized community has increased my awareness and understanding which will allow me to contribute positively to the work of this commission.

2. Please describe an issue that recently came before the Commission that is of particular interest to you and describe why you are interested in it.

Archived video meetings are available from the [Midpen Media Center](#).

There are two issues that I believe came up before HRC that are interest to me:

1. Providing assistance to support the unhoused community members - (RV dwellers, those living in the cars).. I have learned about this as I have engaged through our church with Life Moves and Hotel de Zink. I have had a chance to see how hard working these people are and would like to support them in finding more stability and ways for them to connect with the community they work in.
2. The other issue that is close to me is mental health issues affecting

the youth in our community. With the increased proliferation of screen usage, there is a lot more anxiety and loneliness among our youth. I believe the HRC could work on recommendations to support our youth in ways they can connect with each other and have a sense of belonging within the community thereby feeling less lonely and less anxious.

3. If you are appointed, what specific goals would you like to see the Human Relations Commission achieve, and how would you help in the process?

I do not have specific goals that I would like to see the HRC achieve, but I would like to actively support the goals the committee has put forward making sure we are listening to all stakeholder voices and being as inclusive as possible. Residents should feel safe and know that their voices are heard. There might be new issues that surface given the current political climate. It is important that we listen as issues arise and adapt accordingly if necessary.

4. Human Relations Commission Members work with the documents listed below. If you have experience with any of these documents, please describe that experience. Experience with these documents is not required for selection.

[Human Services Needs Assessment \(2020\)](#)
[Muni Code 9.72 I Mandatory Response Program](#)
[Community Services Element of the Comprehensive Plan \(2017\)](#)

I do not have any particular experience with any of the above mentioned documents.

If you'd like to provide any additional documents, please upload below.

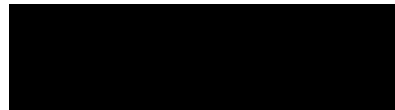
Please confirm that you have read the Boards and Commissions Handbook.

View the [Boards and Commissions Handbook](#).

Yes

Signature

Name of signatory: Ms. Jonake Bose



Date Completed

02/21/2025

From: [REDACTED]
To: [Clerk, City](#)
Subject: Application for the Human Relations Commission
Date: Wednesday, February 26, 2025 9:36:07 PM
Attachments: [hrc-application-Sridhar_Karnam.pdf](#)

CAUTION: This email originated from outside of the organization. Be cautious of opening attachments and clicking on links.

Sridhar Karnam

Palo Alto, CA 94036
[REDACTED]
[REDACTED]

2/26/2025

City Clerk's Office
City of Palo Alto
250 Hamilton Avenue
Palo Alto, CA 94301

Subject: Application for the Human Relations Commission

Dear City Council Members,

I am honored to apply for a position on the **Human Relations Commission (HRC)** to contribute toward fostering **equity, inclusion, and social justice** in Palo Alto. My **professional and volunteer experiences** align closely with the Commission's mission to **advocate for underrepresented communities, address discrimination, and promote diversity and inclusion.**

I have been actively involved in **mentorship, advocacy, and community-building** for many years. From **2005-2010, I raised funds in India to support high school education for underprivileged students from marginalized backgrounds**, and I worked with an orphanage to provide schooling and boarding for girls in need. In **2014-2016, I volunteered with the Aga Khan Foundation, organizing fundraising events and walkathons** to bridge interfaith communities and provide resources for underserved populations.

In my **professional career**, I have championed **diversity and inclusion in cybersecurity** at **HP and Salesforce**, working with **Women in Security groups** to organize events that **promoted hiring and career development for women in tech**. Additionally, I have **mentored underrepresented students in STEM**, supported **local nonprofits with digital security guidance**, and **led discussions on cybersecurity awareness**, ensuring equitable access to technology and career opportunities.

If appointed, I would apply a **Listen-Learn-Act Framework** to support the HRC's mission:

- **Listen:** Conduct **community listening sessions** to understand the challenges of marginalized groups.

- **Learn:** Analyze insights to **develop data-driven policy recommendations** that address equity gaps.
- **Act:** Implement **awareness campaigns, advocacy programs, and diversity initiatives** to drive systemic change.

As a **long-time Palo Alto resident**, I am deeply invested in creating a **welcoming, inclusive, and fair** community for all. I look forward to the opportunity to serve and contribute meaningfully to the HRC's vital work.

Thank you for your time and consideration. I welcome the opportunity to discuss how my experience and passion can support the Commission's efforts.

Sincerely,
Sridhar Karnam



CITY OF
**PALO
ALTO**

Human Relations Commission Application

Palo Alto welcomes volunteers, and we appreciate that you are taking the time to apply. Completion of this application provides valuable information to the City Council. If you have any questions or concerns, please contact the City Clerk's Office at (650) 329-2571 or City.Clerk@cityofpaloalto.org. To receive email updates on open positions, sign up for the [Board & Commission Recruitment and Vacancy Email List](#).

Authority of Commission:

- To foster public awareness and understanding of human relations problems by any means of disseminating information including, but not limited to, educational programs and printed and electronic media,
- To facilitate resolution of problems or improvement of conditions within the jurisdiction of the commission by encouragement, persuasion and mediation and by pointing out private or public agencies which might provide assistance,
- To make such studies which, in the judgment of the commission, might aid in affecting matters within the jurisdiction of the commission,
- To recommend local legislation or other action to the Council and to encourage the Council to support or oppose state or federal legislation or regulation relating to matters within the jurisdiction of the commission,
- To coordinate programs of the commission with similar programs by private and public agencies and organizations, and
- To recommend or oppose legislation other than that of the City, provided that the City Council has not taken an official position with respect to such legislation, and provided further that any communication, whether oral or written, from the commission concerning such legislation clearly indicates that such recommendation or opposition is that of the commission and is not necessarily that of the City Council.

Please see Palo Alto Municipal Code Sections [2.16](#) and [2.22](#) for more detailed information.

The Human Relations Commission consists of seven members. Members must not be Council Members, officers, or employees of the City. Palo Alto residency is required to apply. Terms of Commissioners will be for three years and a term limit of nine consecutive years.

The Human Relations Commission meets on the second Thursday of each month at 7:00 P.M. In addition, Commissioners may be asked to participate on at least one sub-committee. Sub-committees may hold additional meetings.

Review the [Boards and Commissions Handbook](#) and the [HRC Workplan](#) for information and expectations on serving.

Human Relations Commission

Personal Information – Note: The HRC regularly meets the second Thursday of the month at 7:00 P.M.

Name: SRIDHAR KARNAM

Address: [REDACTED]

Cell Phone: [REDACTED]

☐ Home / ☐ Office Phone:

E-mail: [REDACTED]

Are you a Palo Alto Resident? ☒ Yes ☐ No

Do you have any relatives or members of your household who are employed by the City of Palo Alto, who are currently serving on the City Council, or who are Commissioners or Board Members? ☐ Yes ☒ No

Are you available and committed to complete the term applied for? ☒ Yes ☐ No

California state law requires appointed board and commission members to file a detailed disclosure of their financial interests ([Fair Political Practices Commission](#), [Conflict of Interest](#), [Form 700](#)).

Do you or your spouse have an investment in, or do you or your spouse serve as an officer or director of, a company doing business in Palo Alto which you believe is likely to;

1) engage in business with the City,

2) provide products or services for City projects, or

3) be affected by decisions of the board or commission you are applying for? ☐ Yes ☒ No

Excluding your principal residence, do you or your spouse own real property in Palo Alto? ☐ Yes ☒ No

Consent to Publish Personal Information on the City of Palo Alto Website

California Government Code Section 6254.21 states, in part, "No state or local agency shall post the home address or telephone number of any elected or appointed official on the Internet without first obtaining the written permission of that individual." *This consent form will not be redacted and will be attached to the Application and posted to the City's website.*

For the full code, review the California Government Code [Section 6254.21](#)

Read the code, and check only ONE option below:

☐ I give permission for the City of Palo Alto to post to the City's website the attached Board and Commission Application intact. I have read and understand my rights under Government Code Section 6254.21. I may revoke this permission at any time by providing written notice to the Palo Alto City Clerk.

OR

☒ I request that the City of Palo Alto redact my home address, phone numbers, and email address from the attached Board and Commission Application prior to posting to the City's website.
I am providing the following alternate information and request that they use the following contact information instead.

Address: [REDACTED]

Cell Phone: [REDACTED]

☐ Home / ☐ Office Phone:

E-mail: [REDACTED]

How did you learn about the vacancy on the Human Relations Commission?

☐ Community Group
☐ Email from the City
☐ Palo Alto Weekly

☐ Daily Post
☐ City Website
☐ Flyer

Other: Referred by Lori Meyers

List relevant education, training, experience, certificates of training, licenses, or professional registration: (621 characters)

I have a strong background in leadership, advocacy, and inclusion, aligning with the HRC's mission. With an MS in Engineering Management (Santa Clara Univ.) and an MBA in Marketing, I have led diverse teams in security, cloud, and product management at Salesforce, Oracle, and HP.

My expertise in public communication, strategic leadership, and cross-cultural collaboration enables me to drive awareness and fairness. As a Palo Alto resident, I am committed to fostering equity, inclusion, and civil discourse in the community.

Employment

☒

Current Employer

☐

Last Employer

Employer: Salesforce

Occupation: Product Manage

Describe your involvement in community activities, volunteer and civic organizations, including dates and any offices held: (1242 characters)

I have been actively engaged in community-building, mentorship, and advocacy, aligning with the HRC's mission. From 2005 to 2010, I raised funds in India to support the education of underprivileged children from marginalized caste and religious backgrounds and worked with an orphanage providing schooling and boarding for high school girls. From 2014 to 2016, I volunteered with the Aga Khan Foundation Bay Area chapter, organizing fundraising events and walkathons. As the only Hindu volunteer in this Muslim-led initiative, I aimed to bridge communities and encourage broader support for a shared cause.

I believe all humanity is one and that everyone deserves equal opportunities regardless of race, gender, or religion. At HP and Salesforce, I worked with Women in Security groups, organizing events to promote and hire women security professionals.

I am passionate about youth education and diversity in STEM, mentoring underrepresented students and supporting local nonprofits with digital security guidance. As a long-time Palo Alto resident, I am committed to fairness, inclusion, and equity in our community and eager to serve the HRC's mission.

1. Why are you interested in serving on the Human Relations Commission and what experience would you bring to the position? (1518 characters)

I am passionate about equity, inclusion, and social justice, and I believe in fostering a community where everyone has equal opportunities, regardless of race, gender, or background. Serving on the Human Relations Commission aligns with my lifelong commitment to advocacy, mentorship, and community engagement.

My experience spans fundraising, mentorship, and leadership in diversity-focused initiatives. From 2005 to 2010, I raised funds in India to support underprivileged children from marginalized communities and worked with an orphanage for high school girls. From 2014 to 2016, I helped organize fundraising events and walkathons for the Aga Khan Foundation, fostering interfaith collaboration.

In my professional career, I have worked at HP and Salesforce to promote diversity in cybersecurity, helping organize events to hire and support women in security. I also mentor underrepresented students in STEM and support local nonprofits with digital security guidance.

As a long-time Palo Alto resident, I am committed to creating a fair and inclusive community. My diverse experiences in advocacy, leadership, and cross-cultural collaboration equip me to contribute meaningfully to the HRC's mission.

2. Please describe an issue that recently came before the Commission that is of particular interest to you and describe why you are interested in it. Archived videos available from the [Midpen Media Center](#). (1449 characters)

The community listening session on Local Muslim, Palestinian, and Arab Experiences in the Face of Rising Islamophobia and Anti-Arab Hate (December 2023) deeply resonated with me, as I strongly believe that listening is the first step to understanding complex social issues and fostering meaningful change.

This session highlighted the challenges faced by marginalized communities in times of heightened discrimination and underscored the importance of open dialogue, empathy, and community support. It reminded me of my own experience working with the Aga Khan Foundation in the Bay Area from 2014 to 2016, where I was the only Hindu volunteer in a Muslim-led initiative. I actively helped organize fundraising events and walkathons, believing that interfaith collaboration can bridge communities and create shared opportunities for support and understanding.

Participating in this work reinforced my conviction that all humanity is one and that every individual, regardless of race, religion, or ethnicity, deserves equal opportunities and dignity. I deeply appreciate the HRC's commitment to giving a platform to underrepresented voices, as true progress begins with listening, acknowledging lived experiences, and working together to build a more inclusive and equitable society.

3. If you are appointed, what specific goals would you like to see the Human Relations Commission achieve, and how would you help in the process? (1656 characters)

I would apply a Listen-Learn-Act Framework to help the HRC drive equity and inclusion in Palo Alto.

1. Listen – Understand Community Needs (0-6 months)

- Host listening sessions with underrepresented groups (e.g., minorities, immigrants, women in tech).
- Use surveys and town halls to identify key challenges in discrimination, housing, and employment.
- Partner with local organizations and interfaith groups to elevate diverse perspectives.

2. Learn – Develop Policy Recommendations (6-12 months)

- Analyze insights from listening sessions to create an HRC Equity Report identifying systemic barriers.
- Study best practices from other cities to inform policy improvements.
- Work with officials to refine anti-discrimination policies and increase resource accessibility.

3. Act – Implement Initiatives for Long-Term Impact (12+ months)

- Launch awareness campaigns on racial and religious discrimination.
- Develop a Community Ally Program for peer-led advocacy and inclusion.
- Advocate for diverse hiring practices in city offices and businesses.

As a community leader and advocate, I bring experience in fundraising for marginalized students in India, promoting women in cybersecurity, and interfaith collaboration with the

4. Human Relations Commission Members work with the documents listed below. If you have experience with any of these documents, please describe that experience. Experience with these documents is not required for selection, but will help you better understand the work of the board (690 characters)

[Human Services Needs Assessment \(2020\)](#)

[Muni Code 9.72 – Mandatory Response Program](#)

[Community Services Element of the Comprehensive Plan \(2017\)](#)

I have experience working with anti-discrimination policies, diversity initiatives, and inclusion programs in both professional and volunteer settings. At HP and Salesforce, I helped organize events to promote and hire women in security, addressing gender diversity in tech.

My work with the Aga Khan Foundation involved interfaith collaboration and fundraising for marginalized communities, aligning with the HRC's mission. Additionally, I have mentored underrepresented students in STEM and supported local nonprofits, giving me insight into equity, access, and policy advocacy.

5. Please confirm that you have read the Boards and Commissions Handbook: ☒ Yes ☐ No

Signature: (Please type or sign) Sridhar Karnam Date: 2/25/2025

Human Relations Commission Application

Submitted on	2 February 2025, 7:52pm
Receipt number	43
Related form version	12

Personal Information

Name	Sean Patrick King
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Cell Phone Number	
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Home Phone Number	
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Email Address	
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Are you a Palo Alto resident?	Yes
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Address	
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City	Palo Alto
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Postal Code	94303
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Do you have any relatives or members of your household who are employed by the City of Palo Alto, who are currently serving on the City Council, or who are Commissioners or Board Members?	No
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Are you available and committed to complete the term applied for? (Partial Term expiring October 31, 2025)	Yes
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Fair Political Practices California state law requires board/commission members to file a disclosure of financial interests (Fair Political Practices Commission , Conflict of Interest Form 700).	No
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Do you/your spouse have an investment in, or do you or your spouse serve as an officer or director of, a company doing business in Palo Alto which you believe is likely to:

1. Engage in business with the City;
2. Provide products or services for City projects; or
3. Be affected by decisions of this Board or Commission?

Excluding your principal residence, do you or your spouse own real property in Palo Alto?	No
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How did you learn about the vacancy on the Human Relations Commission?	Other: Friend
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Consent to Publish Personal Information on the City of Palo Alto Website

Read the code, and check only ONE option below:

I request that the City of Palo Alto redact my home address, phone numbers, and email address from the attached Board and Commission Application prior to posting to the City's website.

Personal and Job Experience

Occupation

Administrative Assistant

Please list your relevant education, training, experience, certificates of training, licenses, and professional registration. If describing work experience, please include company/employer name and occupation.

Administrative Assistant in the PAU Office of Registrar.

Please describe your involvement in community activities, volunteer and civic organizations, including dates and any offices held.

None.

Application Questions

1. Why are you interested in serving on the Human Relations Commission and what experience would you bring to the position?

I am interested in serving on the Human Relations Commission to promote equity, inclusivity, and data-driven decision-making in our community. As a Palo Alto native with a background in economics and business analytics, I bring expertise in data analysis and policy evaluation to assess community programs and inform strategic decisions.

2. Please describe an issue that recently came before the Commission that is of particular interest to you and describe why you are interested in it.

Archived video meetings are available from the [Midpen Media Center](#).

A recent issue before the Human Relations Commission that particularly interests me is the presentation on hate crimes by the Federal Bureau of Investigation's Civil Rights Unit in September 2022. This topic is of great concern to me because understanding and addressing hate crimes is crucial for fostering a safe and inclusive community. By analyzing data on such incidents, we can identify patterns and implement targeted interventions to prevent future occurrences.

3. If you are appointed, what specific goals would you like to see the Human Relations Commission achieve, and how would you help in the process?

If appointed, I would like to see the Human Relations Commission achieve measurable progress in promoting social equity, enhancing community engagement, and using data-driven insights to address issues like discrimination, housing insecurity, and public safety. Specifically, I would advocate for improved data collection and analysis to assess disparities in access to resources and inform policy recommendations. I would also support initiatives that foster dialogue between diverse community groups and local government to ensure that all voices are represented in decision-making.

4. Human Relations Commission Members work with the documents listed below. If you have experience with any of these documents, please describe that experience. Experience with these documents is not required for selection.

[Human Services Needs Assessment \(2020\)](#)

[Muni Code 9.72 I Mandatory Response Program](#)

[Community Services Element of the Comprehensive Plan \(2017\)](#)

I do not.

If you'd like to provide any additional documents, please upload below.

[Resume_January_2025.pdf](#)

SEAN PATRICK KING

M.S BUSINESS ANALYTICS | CALIFORNIA POLYTECHNIC STATE
UNIVERSITY - SAN LUIS OBISPO

CONTACT



Palo Alto, CA.

SKILLS

- Programming Languages: Proficient in Python, R
- Database Management: Proficient in SQL, MongoDB
- Cloud Computing: Proficient in AWS Cloud Services, Snowflake Cloud
- Tools: Proficient in Tableau, Power BI, Microsoft Office Suite, Excel

EDUCATION

M.S Business Analytics

California Polytechnic State University - San Luis Obispo
2023-2024

B.A Economics

Minor in Applied Computing for Social and Behavioral Sciences

San José State University
2020-2023

AWARDS

- Honorable Mention - Best Paper Competition, San José State University, Department of Economics, July 2021.
- Best MSBA Capstone Project - AT&T, California Polytechnic State University, June 2024

LANGUAGES

English

SUMMARY

Results-driven Data Analyst with expertise in Python, R, SQL, business intelligence tools, and cloud computing. Skilled at using advanced analytical techniques to solve complex problems, optimize processes, and uncover actionable insights. With a strong foundation in economics and business analytics, I aim to leverage data-driven strategies to enhance decision-making and drive measurable business outcomes.

WORK EXPERIENCE

Marketing Analytics Consultant- Intern (Capstone Project)

AT&T

April 2024 - June 2024

- Analyzed the impact of smartphone promotions during competitive periods using Python and SQL. Delivered data-driven recommendations that informed AT&T's strategic planning decisions for future campaigns.
- Participated as part of a team of four to compete against other project teams, securing the "Best Capstone Project" award by developing predictive models that provided actionable insights for improving market share during promotional periods.

Data Analytics Consultant- Intern (Capstone Project)

SalesForce

January 2024 - March 2024

- Performed data cleaning and transformation on employee churn data using Python and SQL.
- Developed machine learning models to predict customer churn, enabling Salesforce to implement retention strategies to reduce employee churn rate
- Built dynamic visualizations using Python and Tableau, communicating key insights to non-technical stakeholders to improve decision-making processes.

Instructional Student Assistant

San José State University, Department of Economics

August 2021 - January 2022

- Facilitated the teaching of Introduction to Microeconomics to over 60 students in a "hi-flex" learning environment.
- Provided support in grading, lecturing and answering student questions.

Assistant

Stanford University, Department of Psychiatry and Behavioral Sciences

July 2018 - September 2018

- Supported the CNIX high school summer program, assisting in the delivery of lectures on psychiatry and behavioral sciences to over 20 students.
- Conducted data analysis using Excel.

Please confirm that you have read the Boards and Commissions Handbook.

View the [Boards and Commissions Handbook](#).

Yes

Signature

Name of signatory: Sean Patrick King



Date Completed

02/02/2025

Human Relations Commission Application

Submitted on	19 February 2025, 6:07pm
Receipt number	50
Related form version	12

Personal Information

Name	Sunanda Mishra
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Cell Phone Number	
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Home Phone Number	
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Email Address	
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Are you a Palo Alto resident?	Yes
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Address	
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City	Palo Alto
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Postal Code	94303
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Do you have any relatives or members of your household who are employed by the City of Palo Alto, who are currently serving on the City Council, or who are Commissioners or Board Members?	No
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Are you available and committed to complete the term applied for? (Partial Term expiring October 31, 2025)	Yes
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Fair Political Practices California state law requires board/commission members to file a disclosure of financial interests (Fair Political Practices Commission , Conflict of Interest Form 700).	No
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Do you/your spouse have an investment in, or do you or your spouse serve as an officer or director of, a company doing business in Palo Alto which you believe is likely to:

1. Engage in business with the City;
2. Provide products or services for City projects; or
3. Be affected by decisions of this Board or Commission?

Excluding your principal residence, do you or your spouse own real property in Palo Alto?	No
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How did you learn about the vacancy on the Human Relations Commission?	Community Group
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Consent to Publish Personal Information on the City of Palo Alto Website

Read the code, and check only ONE option below:

I request that the City of Palo Alto redact my home address, phone numbers, and email address from the attached Board and Commission Application prior to posting to the City's website.

Personal and Job Experience

Occupation

Homemaker

Please list your relevant education, training, experience, certificates of training, licenses, and professional registration. If describing work experience, please include company/employer name and occupation.

MAIS: Masters of arts and Interdisciplinary studies, Oregon State University.
B.S, Computer Science and Engg, NIT Rourkela.
Computer software professional in the bay area for 11 years (1996-2007)

Please describe your involvement in community activities, volunteer and civic organizations, including dates and any offices held.

Parent volunteer at Fairmeadow Elementary School, science lab and art lab coordinator (2011-2018)
Volunteered for Ravenswood school district elementary schools for a semester.(reading helper for Belle Heaven Elementary school) 2016.
Volunteer at an international charity (Vibha Inc) that supports underprivileged children. (1996-present): Marketing and outreach coordinator and Graphic designer.

Application Questions

1. Why are you interested in serving on the Human Relations Commission and what experience would you bring to the position?

I grew up in India in an educated middle class home. While I had a great childhood I was acutely aware of the needs of people that are less fortunate, and with that I joined the non profit Vibha to help raise awareness about the underprivileged children in India. In my last few years I have been fortunate to understand the issues like homelessness and mental health problems in our communities. While most people that I meet in palo alto seem to be highly educated, many lack awareness and empathy for the marginalized community. What I hope to bring to HRC is my enthusiasm to educate our community to be part of the solution. Be it mental health issues, unhoused population in palo alto or gender diversity in our schools, I wish to help our community overcome the fear and stigma and come together to find solution that uplifts us all.

2. Please describe an issue that recently came before the Commission that is of particular interest to you and describe why you are interested in it.

Archived video meetings are available from the [Midpen Media Center](#).

Nov 2024 had a discussion on services for the unhoused. During pandemic I was keen on helping those who were unable to afford housing and were parked in their vehicles. While a local church was willing to provide some unhoused folks parking spots in the night, I saw how local residents opposed it with fearful rhetoric that was based on negative stereotype of the poor and homeless. It was particularly hard to see veteran residents of our community being scared for no reason. I wish to educate people to overcome fear so that they can come our and support solutions to problems rather than sit out in fear.

3. If you are appointed, what specific goals would you like to see the Human Relations Commission achieve, and how would you help in the process?

Make our community more tolerant towards people who are marginalized and undeserved via awareness campaigns and sensitize our community to the diversity and equity needs of our future. I would like to help with promoting the work of HRC via seminars and flyers and by getting out there in front of our busy tech savvy population that seems to have a blinders sometimes for everything humanitarian.

4. Human Relations Commission Members work with the documents listed below. If you have experience with any of

No.

these documents, please describe that experience. Experience with these documents is not required for selection.

[Human Services Needs Assessment \(2020\)](#)

[Muni Code 9.72 I Mandatory Response Program](#)

[Community Services Element of the Comprehensive Plan \(2017\)](#)

If you'd like to provide any additional documents, please upload below.

Please confirm that you have read the Boards and Commissions Handbook.

Yes

View the [Boards and Commissions Handbook](#).

Signature

Name of signatory: Sunanda Mishra



Date Completed

02/19/2025

Human Relations Commission Application

Submitted on	7 February 2025, 4:33pm
Receipt number	45
Related form version	12

Personal Information

Name	Jessica Nelson
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Cell Phone Number	
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Home Phone Number	
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Email Address	
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Are you a Palo Alto resident?	Yes
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Address	
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City	Palo Alto
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Postal Code	94306
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Do you have any relatives or members of your household who are employed by the City of Palo Alto, who are currently serving on the City Council, or who are Commissioners or Board Members?	No
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Are you available and committed to complete the term applied for? (Partial Term expiring October 31, 2025)	Yes
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Fair Political Practices California state law requires board/commission members to file a disclosure of financial interests (Fair Political Practices Commission , Conflict of Interest Form 700).	No
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Do you/your spouse have an investment in, or do you or your spouse serve as an officer or director of, a company doing business in Palo Alto which you believe is likely to:

1. Engage in business with the City;
2. Provide products or services for City projects; or
3. Be affected by decisions of this Board or Commission?

Excluding your principal residence, do you or your spouse own real property in Palo Alto?	No
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How did you learn about the vacancy on the Human Relations Commission?	Email from the City
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Consent to Publish Personal Information on the City of Palo Alto Website

Read the code, and check only ONE option below:

I request that the City of Palo Alto redact my home address, phone numbers, and email address from the attached Board and Commission Application prior to posting to the City's website.

Personal and Job Experience

Occupation

Community Manager, Entrepreneur & Non-Profit Founder

Please list your relevant education, training, experience, certificates of training, licenses, and professional registration. If describing work experience, please include company/employer name and occupation.

CA Realtor License ID:2107508
Member of the Santa Clara Realtor Association Foundation Board of Directors.

Please describe your involvement in community activities, volunteer and civic organizations, including dates and any offices held.

I have attended local events that support local business and my teen has served with YCS (Youth Community Service). In my occupation I serve the community by providing assistance to settling expats in navigating the city and finding the support they need to adjust to living in a new city.

Application Questions

1. Why are you interested in serving on the Human Relations Commission and what experience would you bring to the position?

I am interested in serving on the Palo Alto Human Relations Commission because I am passionate about fostering inclusive communities. With over 10 years of experience as a community manager and realtor, I have built strong relationships across diverse groups and understand the importance of collaboration. As a board member of the Santa Clara Realtor Association Foundation, I am committed to improving community well-being. Through my nonprofit, Pinnacle Coast Global, I have led initiatives focused on empowering vulnerable populations, particularly in housing and social services. My experience in real estate, nonprofit management, and community outreach will allow me to contribute meaningfully to the commission's mission of building a more inclusive Palo Alto.

2. Please describe an issue that recently came before the Commission that is of particular interest to you and describe why you are interested in it.

Archived video meetings are available from the [Midpen Media Center](#).

A recent issue that caught my attention was the Commission's discussion on affordable housing and its impact on vulnerable communities. As someone who works in real estate and manages housing solutions for underserved populations, I am deeply concerned about the lack of affordable housing options for low-income residents in Palo Alto. The increasing housing costs have made it increasingly difficult for families, students, and other vulnerable groups to find stable housing. This issue is of particular interest to me because my work with Pinnacle Coast Global focuses on providing housing solutions for people facing these challenges. I believe the Commission's efforts to address this issue align with my own mission of promoting equitable access to housing and resources. I am eager to contribute to finding sustainable solutions that ensure all residents can thrive in our community.

3. If you are appointed, what specific goals would you like to see the Human Relations Commission achieve, and how would you help in the process?

If appointed, I would like to see the Human Relations Commission focus on advancing affordable housing initiatives, promoting inclusivity, and strengthening community outreach programs. One goal would be to create more opportunities for affordable housing that can help support vulnerable groups, including students, families, and low-income individuals. I would also like to see more initiatives that foster cross-cultural dialogue and understanding among Palo Alto's diverse communities. My background in real estate, nonprofit leadership, and

community engagement would allow me to contribute by advocating for policies that prioritize inclusivity in housing and social services. Additionally, I would leverage my connections with local organizations to collaborate on projects that address the needs of underserved residents, ensuring that everyone in Palo Alto has access to the resources they need to thrive.

4. Human Relations Commission Members work with the documents listed below. If you have experience with any of these documents, please describe that experience. Experience with these documents is not required for selection.

[Human Services Needs Assessment \(2020\)](#)

[Muni Code 9.72 I Mandatory Response Program](#)

[Community Services Element of the Comprehensive Plan \(2017\)](#)

Although I have not yet worked directly with the specific documents listed, my experience in community management and nonprofit leadership has prepared me to quickly understand and engage with similar strategic planning materials. As the founder of Pinnacle Coast Global, a nonprofit in its early stages, I am deeply focused on assessing the needs of vulnerable populations and designing programs to address gaps in housing, social services, and community development. Although my nonprofit is new, I aspire to contribute to policies and initiatives that promote equitable access to resources. Additionally, my work on the Santa Clara Realtor Association Foundation Board has involved reviewing community plans, helping me develop skills to analyze and contribute to community-focused documents. I am eager to expand my knowledge and actively engage with these documents to further the commission's work.

If you'd like to provide any additional documents, please upload below.

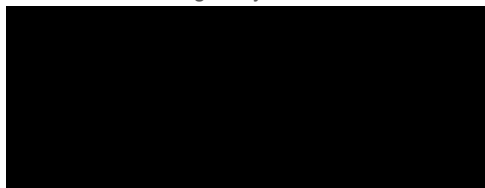
Please confirm that you have read the Boards and Commissions Handbook.

View the [Boards and Commissions Handbook](#).

Yes

Signature

Name of signatory: Jessica Nelon



Date Completed

02/07/2025

Human Relations Commission Application

Submitted on	23 February 2025, 8:39pm
Receipt number	52
Related form version	12

Personal Information

Name	Aji Oliyide
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Cell Phone Number	
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Home Phone Number	
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Email Address	
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Are you a Palo Alto resident?	Yes
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Address	
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City	Palo Alto
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Postal Code	94303
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Do you have any relatives or members of your household who are employed by the City of Palo Alto, who are currently serving on the City Council, or who are Commissioners or Board Members?	No
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Are you available and committed to complete the term applied for? (Partial Term expiring October 31, 2025)	Yes
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Fair Political Practices	No
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California state law requires board/commission members to file a disclosure of financial interests ([Fair Political Practices Commission](#), [Conflict of Interest Form 700](#)).

Do you/your spouse have an investment in, or do you or your spouse serve as an officer or director of, a company doing business in Palo Alto which you believe is likely to:

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2. Provide products or services for City projects; or
3. Be affected by decisions of this Board or Commission?

Excluding your principal residence, do you or your spouse own real property in Palo Alto?	No
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How did you learn about the vacancy on the Human Relations Commission?	City Website
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Personal and Job Experience

Occupation

Senior Program Manager

Please list your relevant education, training, experience, certificates of training, licenses, and professional registration. If describing work experience, please include company/employer name and occupation.

BS Mechanical Engineering - Georgia Institute of Technology
MBA - Duke University
Chief Operating Officer Certification Program (in progress) - M.I.T
Employer: Google for 9+ years

Please describe your involvement in community activities, volunteer and civic organizations, including dates and any offices held.

Previous: SFCASA Board Member (3 years)
Current: Global Glimpse (2+ years), Board Member & Vice Chair

Application Questions

1. Why are you interested in serving on the Human Relations Commission and what experience would you bring to the position?

I am interested in this position for several reasons but the most compelling is related to: having a vested interest in acting as an agent of change and fairness for the people of Palo Alto. This is core to my ethics and how I operate in my professional and personal life. I have been at Google for 9+ years but a working professional for many more. I am consistently sought after as a mentor/coach and advisor, particularly in situations where colleagues are seeking guidance in difficult/challenging situations. I bring many years of insight from various industries and public service on nonprofit boards.

2. Please describe an issue that recently came before the Commission that is of particular interest to you and describe why you are interested in it.

Archived video meetings are available from the [Midpen Media Center](#).

City services and resources for the unhoused during periods of inclement and cold weather including warming centers: as a global citizen, the plight of unhoused people deeply concerns me. I'm very interested in not only supporting temporary solutions which provide immediate protections/care but also thoughtful longterm solutions so that people can benefit from a feeling of stability and dignity.

3. If you are appointed, what specific goals would you like to see the Human Relations Commission achieve, and how would you help in the process?

In addition to several other goals, I would love to deep dive into issues related to youth. The two Boards of which I have served (SFCASA) and Global Glimpse deal with youth in the foster care system and underrepresented youth travel, respectively. Vulnerable populations are of particular interest to me to support. I am a 15+ year program manager and an expert in execution of programs. I can lend this expertise in any way that provides value to the city.

4. Human Relations Commission Members work with the documents listed below. If you have experience with any of these documents, please describe that experience. Experience with these documents is not required for selection.

[Human Services Needs Assessment \(2020\)](#)
[Muni Code 9.72 I Mandatory Response Program](#)
[Community Services Element of the Comprehensive Plan \(2017\)](#)

N/A - I do not have direct experience with the documents listed.

If you'd like to provide any additional documents, please

upload below.

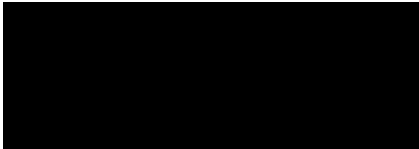
Please confirm that you have read the Boards and Commissions Handbook.

View the [Boards and Commissions Handbook](#).

Yes

Signature

Name of signatory: Aji Oliyide



Date Completed

02/23/2025