

**AMENDMENT NO. FIVE TO EMPLOYMENT AGREEMENT**  
**BETWEEN**  
**THE CITY OF PALO ALTO**  
**AND**  
**Mahealani Ah Yun**

This AMENDMENT NO. One to the EMPLOYMENT AGREEMENT (“Agreement”) is entered into on, December 2, 2024 by and between the CITY OF PALO ALTO, a California chartered municipal corporation (“City”), and Mahealani Ah Yun (“Ah Yun”), an individual, located at 250 Hamilton Avenue 7<sup>th</sup> Floor, Palo Alto, CA.

**RECITALS:**

WHEREAS, the original EMPLOYMENT AGREEMENT between the City and Ah Yun, attached hereto and incorporated herein as Exhibit “A” was entered between the parties for the services of City Clerk on or about January 22, 2024; and

NOW, THEREFORE, in consideration of the covenants, terms, conditions, and provisions of this Amendment, the parties agree:

**SECTION 1.**

Section 3 of the Agreement, Salary, is hereby amended to read as follows:

At the recommendation of the Palo Alto City Council Appointed Officers Committee (CAO) and consistent with annual merit practices, effective the first full pay period following July 1, 2024, Ah Yun will receive a base annual salary of One Hundred Ninety two Thousand Five Hundred dollars (\$192,500). This amount is subject to authorized or required deductions and withholding, prorated, and paid on the City's regular paydays. Ah Yun is an exempt employee under applicable wage and hour law and her base salary shall be compensation for all hours worked. The City agrees that the amount of Ah Yun's base annual salary will not decrease, except as part of a permanent decrease that is consistent with the Fair Labor Standards Act.

**SECTION 2.** Except as herein modified, all other provisions of the Contract, including any exhibits and subsequent amendments thereto, shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have by their duly authorized representatives executed this Amendment on the date first above written.

ATTEST:

CITY OF PALO ALTO

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Mayor

APPROVED AS TO FORM:

Mahealani Ah Yun

\_\_\_\_\_  
City Attorney

Attachments:

EXHIBIT A: EMPLOYMENT AGREEMENT BETWEEN THE CITY OF PALO ALTO AND Mahealani Ah Yun