

DATE: MAY 10, 2023

TO: HONORABLE CITY COUNCIL

FROM: CHIEF ANDREW BINDER

SUBJECT: POLICE DEPT RESPONSE TO MARCH 2023 IPA REPORT RECOMMENDATIONS

<u>RECOMMENDATION 1:</u> PAPD should enforce its current policy prohibiting employees from using personal email accounts or cell phones to conduct police business except in exigent circumstances.

The Department agrees with this recommendation and will reinforce to all current employees the policy prohibiting employees from using personal email accounts and personal cell phones to conduct police business except in exigent circumstances. In addition, this training will be added to the mandatory inhouse training curriculum for new sworn employees.

<u>RECOMMENDATION 2:</u> PAPD should advise internal investigators that employees who have lodged information potentially relevant on a personal cell phone should be ordered to surrender such information or be subject to potential discipline for insubordination.

The Department agrees with this recommendation and will proactively advise investigators to order employees who have lodged information potentially relevant on a personal cell phone to surrender such information or the employee will be subject to potential discipline for insubordination.

<u>RECOMMENDATION 3:</u> PAPD should develop an efficient, formalized structure for supervisors to review and opine regarding instances in which officers point their firearms at subjects in the context of enforcement activity.

The Department agrees with this recommendation and has developed a standardized template and instructions for supervisors to review and opine regarding instances in which officers point their firearms at subjects in the context of enforcement activity.