



Service Employees International Union (SEIU) - Hourly Group Salary Schedule

Job Code	FLSA	Job Title	Step	Effective 1/1/23 - Min Wage	Effective Upon Council Adoption 8/26/23 (4% increase + target Adj.)	Effective 7/16/24 (4% Increase)
9000	Non-exempt	Administrative Specialist I – H	1	\$25.56	\$26.84	\$27.91
			2	\$26.90	\$28.25	\$29.38
			3	\$28.32	\$29.74	\$30.93
			4	\$29.81	\$31.30	\$32.56
			5	\$31.38	\$32.95	\$34.27
9001	Non-exempt	Administrative Specialist II - H	1	\$30.50	\$32.02	\$33.32
			2	\$32.10	\$33.71	\$35.07
			3	\$33.79	\$35.48	\$36.92
			4	\$35.57	\$37.35	\$38.86
			5	\$37.44	\$39.32	\$40.90
9002	Non-exempt	Assistant Park Ranger - H	1	\$25.56	\$27.87	\$28.98
			2	\$26.90	\$29.34	\$30.50
			3	\$28.32	\$30.88	\$32.11
			4	\$29.81	\$32.50	\$33.80
			5	\$31.38	\$34.21	\$35.58
9003	Non-exempt	Building Service Person - H	1	\$23.59	\$24.79	\$25.77
			2	\$24.83	\$26.09	\$27.13
			3	\$26.14	\$27.46	\$28.56
			4	\$27.52	\$28.90	\$30.06
			5	\$28.97	\$30.42	\$31.64
9004	Non-exempt	Clerical Assistant - H	1	\$20.69	\$21.75	\$22.61
			2	\$21.78	\$22.89	\$23.80
			3	\$22.93	\$24.09	\$25.05
			4	\$24.14	\$25.36	\$26.37
			5	\$25.41	\$26.69	\$27.76
9005	Non-exempt	Custodial Aide - H	1	\$17.25	\$18.38	\$19.12
			2	\$18.16	\$19.35	\$20.13
			3	\$19.12	\$20.37	\$21.19
			4	\$20.13	\$21.44	\$22.31
			5	\$21.19	\$22.57	\$23.48
9006	Non-exempt	Custodial Assistant - H	1	\$19.57	\$20.84	\$21.69
			2	\$20.60	\$21.94	\$22.83
			3	\$21.68	\$23.09	\$24.03
			4	\$22.82	\$24.31	\$25.29
			5	\$24.02	\$25.59	\$26.62
9007	Non-exempt	House Manager - H	1	\$19.24	\$20.49	\$21.32
			2	\$20.25	\$21.57	\$22.44
			3	\$21.32	\$22.71	\$23.62
			4	\$22.44	\$23.90	\$24.86
			5	\$23.62	\$25.16	\$26.17
9008	Non-exempt	Instructor Aide - H	1	\$17.25	\$18.38	\$19.12
			2	\$18.16	\$19.35	\$20.13
			3	\$19.12	\$20.37	\$21.19
			4	\$20.13	\$21.44	\$22.31
			5	\$21.19	\$22.57	\$23.48
9009	Non-exempt	Instructor I - H	1	\$24.16	\$25.73	\$26.77
			2	\$25.43	\$27.08	\$28.18
			3	\$26.77	\$28.51	\$29.66
			4	\$28.18	\$30.01	\$31.22
			5	\$29.66	\$31.59	\$32.86
9010	Non-exempt	Instructor II - H	1	\$29.41	\$31.32	\$32.58
			2	\$30.96	\$32.97	\$34.29
			3	\$32.59	\$34.70	\$36.09
			4	\$34.30	\$36.53	\$37.99
			5	\$36.10	\$38.45	\$39.99



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9036	Non-exempt	Instructor III-H	1	\$33.85	\$36.05	\$37.50
			2	\$35.63	\$37.95	\$39.47
			3	\$37.50	\$39.95	\$41.55
			4	\$39.47	\$42.05	\$43.74
			5	\$41.55	\$44.26	\$46.04
9011	Non-exempt	Librarian - H	1	\$31.05	\$32.60	\$33.92
			2	\$32.68	\$34.32	\$35.70
			3	\$34.40	\$36.13	\$37.58
			4	\$36.21	\$38.03	\$39.56
			5	\$38.12	\$40.03	\$41.64
9012	Non-exempt	Library Clerk - H	1	\$23.13	\$25.21	\$26.23
			2	\$24.35	\$26.54	\$27.61
			3	\$25.63	\$27.94	\$29.06
			4	\$26.98	\$29.41	\$30.59
			5	\$28.40	\$30.96	\$32.20
9013	Non-exempt	Library Page - H	1	\$17.25	\$18.82	\$19.58
			2	\$18.16	\$19.81	\$20.61
			3	\$19.12	\$20.85	\$21.69
			4	\$20.13	\$21.95	\$22.83
			5	\$21.19	\$23.10	\$24.03
9014	Non-exempt	Maintenance Assistant - H	1	\$18.61	\$19.82	\$20.62
			2	\$19.59	\$20.86	\$21.71
			3	\$20.62	\$21.96	\$22.85
			4	\$21.71	\$23.12	\$24.05
			5	\$22.85	\$24.34	\$25.32
9015	Non-exempt	Open Space Technician - H	1	\$18.61	\$20.29	\$21.10
			2	\$19.59	\$21.36	\$22.21
			3	\$20.62	\$22.48	\$23.38
			4	\$21.71	\$23.66	\$24.61
			5	\$22.85	\$24.91	\$25.91
9016	Non-exempt	Print Shop Assistant - H	1	\$23.13	\$24.28	\$25.27
			2	\$24.35	\$25.56	\$26.60
			3	\$25.63	\$26.91	\$28.00
			4	\$26.98	\$28.33	\$29.47
			5	\$28.40	\$29.82	\$31.02
9017	Non-exempt	Project Construction Inspector - H	1	\$33.46	\$35.12	\$36.55
			2	\$35.22	\$36.97	\$38.47
			3	\$37.07	\$38.92	\$40.49
			4	\$39.02	\$40.97	\$42.62
			5	\$41.07	\$43.13	\$44.86
9018	Non-exempt	Project Specialist - H	1	\$25.56	\$26.84	\$27.91
			2	\$26.90	\$28.25	\$29.38
			3	\$28.32	\$29.74	\$30.93
			4	\$29.81	\$31.30	\$32.56
			5	\$31.38	\$32.95	\$34.27
9019	Non-exempt	Recreation Aide—H	1	\$17.25		
			2	\$18.46		
			3	\$19.42		
			4	\$20.43		
			5	\$21.49		
9020	Non-exempt	Recreation Leader I - H	1	\$17.25	\$18.38	\$19.12
			2	\$18.16	\$19.35	\$20.13
			3	\$19.12	\$20.37	\$21.19
			4	\$20.13	\$21.44	\$22.31
			5	\$21.19	\$22.57	\$23.48



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9021	Non-exempt	Recreation Leader II - H	1	\$19.12	\$20.37	\$21.19
			2	\$20.13	\$21.44	\$22.31
			3	\$21.19	\$22.57	\$23.48
			4	\$22.31	\$23.76	\$24.72
			5	\$23.48	\$25.01	\$26.02
9022	Non-exempt	Recreation Leader III - H	1	\$21.19	\$22.57	\$23.48
			2	\$22.31	\$23.76	\$24.72
			3	\$23.48	\$25.01	\$26.02
			4	\$24.72	\$26.33	\$27.39
			5	\$26.02	\$27.72	\$28.83
9023	Non-exempt	Stock Clerk - H	1	\$18.51	\$19.71	\$20.49
			2	\$19.48	\$20.75	\$21.57
			3	\$20.50	\$21.84	\$22.71
			4	\$21.58	\$22.99	\$23.91
			5	\$22.72	\$24.20	\$25.17
9025	Non-exempt	Technical Specialist - H	1	\$20.69	\$21.75	\$22.61
			2	\$21.78	\$22.89	\$23.80
			3	\$22.93	\$24.09	\$25.05
			4	\$24.14	\$25.36	\$26.37
			5	\$25.41	\$26.69	\$27.76
9026	Non-exempt	Arts & Science Aide - H	1	\$17.25	\$18.38	\$19.12
			2	\$18.16	\$19.35	\$20.13
			3	\$19.12	\$20.37	\$21.19
			4	\$20.13	\$21.44	\$22.31
			5	\$21.19	\$22.57	\$23.48
9027	Non-exempt	Arts & Science Professional I - H	1	\$24.16	\$25.73	\$26.77
			2	\$25.43	\$27.08	\$28.18
			3	\$26.77	\$28.51	\$29.66
			4	\$28.18	\$30.01	\$31.22
			5	\$29.66	\$31.59	\$32.86
9028	Non-exempt	Arts & Science Professional II - H	1	\$29.41	\$31.32	\$32.58
			2	\$30.96	\$32.97	\$34.29
			3	\$32.59	\$34.70	\$36.09
			4	\$34.30	\$36.53	\$37.99
			5	\$36.10	\$38.45	\$39.99
9037	Non-exempt	Arts & Science Professional III - H	1	\$33.85	\$36.05	\$37.50
			2	\$35.63	\$37.95	\$39.47
			3	\$37.50	\$39.95	\$41.55
			4	\$39.47	\$42.05	\$43.74
			5	\$41.55	\$44.26	\$46.04
9029	Non-exempt	Arts & Science Technician - H	1	\$17.32	\$18.45	\$19.19
			2	\$18.23	\$19.42	\$20.20
			3	\$19.19	\$20.44	\$21.26
			4	\$20.20	\$21.52	\$22.38
			5	\$21.26	\$22.65	\$23.56
9030	Non-exempt	Zoological Assistant - H	1	\$25.56	\$27.22	\$28.31
			2	\$26.90	\$28.65	\$29.80
			3	\$28.32	\$30.16	\$31.37
			4	\$29.81	\$31.75	\$33.02
			5	\$31.38	\$33.42	\$34.76



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			Min	Max	Min	Max	Min	Max
9035	Non-exempt	General Laborer - H	\$17.25	\$68.88	\$17.69	\$71.64	\$18.40	\$74.51
9032	Non-exempt	Inspector - H	\$17.25	\$68.88	\$17.69	\$71.64	\$18.40	\$74.51
9033	Non-exempt	Journey Level Laborer - H	\$17.25	\$68.88	\$17.69	\$71.64	\$18.40	\$74.51
9034	Non-exempt	Staff Specialist - H	\$17.25	\$68.88	\$17.69	\$71.64	\$18.40	\$74.51