

Service Employees International Union (SEIU) - Hourly Group Salary Schedule

Job Code	Code FLSA Job Title Step Effective 1/1/23 - Min		Effective 1/1/23 - Min Wage	Effective Upon Council Adoption 8/26/23 (4% increase + target Adj.)	Effective 7/16/24 (4% Increase)	
			1	\$25.56	\$26.84	\$27.91
9000			2	\$26.90	\$28.25	\$29.38
	Non-exempt	Administrative Specialist I – H	3	\$28.32	\$29.74	\$30.93
			4	\$29.81	\$31.30	\$32.56
			5	\$31.38	\$32.95	\$34.27
			1	\$30.50	\$32.02	\$33.32
			2	\$32.10	\$33.71	\$35.07
9001	Non-exempt	Administrative Specialist II - H	3	\$33.79	\$35.48	\$36.92
			4	\$35.57	\$37.35	\$38.86
			5	\$37.44	\$39.32	\$40.90
			1	\$25.56	\$27.87	\$28.98
			2	\$26.90	\$29.34	\$30.50
9002	Non-exempt	Assistant Park Ranger - H	3	\$28.32	\$30.88	\$32.11
			4	\$29.81	\$32.50	\$33.80
			5	\$31.38	\$34.21	\$35.58
			1	\$23.59	\$24.79	\$25.77
			2	\$24.83	\$26.09	\$27.13
9003	Non-exempt	Building Service Person - H	3	\$26.14	\$27.46	\$28.56
	'	l	4	\$27.52	\$28.90	\$30.06
			5	\$28.97	\$30.42	\$31.64
			1	\$20.69	\$21.75	\$22.61
	Non-exempt		2	\$21.78	\$22.89	\$23.80
9004		Clerical Assistant - H			\$24.09	
9004		Cicrical / toolstant 11	Clerical Assistant - H 3 \$22.93 \$24.14 \$25.45 \$25.41 \$26.1			
			1	\$17.25	\$18.38	
	Non-exempt		2			· ·
		Ourse diel Aide III		\$18.16 \$40.40	\$19.35	\$25.05 \$26.37 \$27.76 \$19.12 \$20.13 \$21.19 \$22.31 \$23.48 \$21.69 \$22.83
9005		Custodial Aide - H	3	\$19.12	\$20.37	
			4	\$20.13	\$21.44	
			5	\$21.19	\$22.57	
			1	\$19.57	\$20.84	
			2	\$20.60	\$21.94	
9006	Non-exempt	Custodial Assistant - H	3	\$21.68	\$23.09	\$24.03
			4	\$22.82	\$24.31	\$25.29
			5	\$24.02	\$25.59	\$26.62
	Non-exempt		1	\$19.24	\$20.49	\$21.32
			2	\$20.25	\$21.57	\$22.44
9007		House Manager - H	3	\$21.32	\$22.71	\$23.62
			4	\$22.44	\$23.90	\$24.86
			5	\$23.62	\$25.16	\$26.17
	Non-exempt I		1	\$17.25	\$18.38	\$19.12
			2	\$18.16	\$19.35	\$20.13
9008		Instructor Aide - H	3	\$19.12	\$20.37	\$21.19
			4	\$20.13	\$21.44	\$22.31
			5	\$21.19	\$22.57	\$23.48
9009			1	\$24.16	\$25.73	\$26.77
			2	\$25.43	\$27.08	\$28.18
	Non-exempt	Instructor I - H	3	\$26.77	\$28.51	\$29.66
			4	\$28.18	\$30.01	\$31.22
			5	\$29.66	\$31.59	\$32.86
			1	\$29.41	\$31.32	\$32.58
			2	\$30.96	\$32.97	\$34.29
9010	Non-exempt	Instructor II - H	3	\$32.59	\$34.70	\$36.09
	'		4	\$34.30	\$36.53	\$37.99
	I	1	5	\$36.10	\$38.45	\$39.99



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			1	\$33.85	\$36.05	\$37.50	
			2	\$35.63	\$37.95	\$39.47	
9036	Non-exempt	Instructor III-H	3	\$37.50	\$39.95	\$41.55	
	1		4	\$39.47	\$42.05	\$43.74	
			5	\$41.55	\$44.26	\$46.04	
				\$31.05	\$32.60	\$33.92	
		Librarian - H	1 2	\$32.68	\$34.32	\$35.70	
0044	l		3	\$32.66 \$34.40	\$34.32 \$36.13	\$35.70 \$37.58	
9011	Non-exempt						
			4	\$36.21	\$38.03	\$39.56	
			5	\$38.12	\$40.03	\$41.64	
			1	\$23.13	\$25.21	\$26.23	
			2	\$24.35	\$26.54	\$27.61	
9012	Non-exempt	Library Clerk - H	3	\$25.63	\$27.94	\$29.06	
			4	\$26.98	\$29.41	\$30.59	
			5	\$28.40	\$30.96	\$32.20	
			1	\$17.25	\$18.82	\$19.58	
			2	\$18.16	\$19.81	\$20.61	
9013	Non-exempt	Library Page - H	3	\$19.12	\$20.85	\$21.69	
			4	\$20.13	\$21.95	\$22.83	
			5	\$21.19	\$23.10		
			1	\$18.61	\$19.82		
			2	\$19.59	\$20.86		
0011	l	l				\$24.03 \$20.62 \$21.71 \$22.85 \$24.05 \$25.32 \$21.10 \$22.21 \$23.38	
9014	Non-exempt	Maintenance Assistant - H	3	\$20.62	\$21.96		
			4	\$21.71	\$23.12		
			5	\$22.85	\$24.34		
	Non-exempt		1	\$18.61	\$20.29		
			2 \$19.59 \$21.36	\$22.21			
9015		Open Space Technician - H	3	\$20.62	\$22.48	\$23.38	
			4	\$21.71	\$23.66	\$21.71 \$22.85 \$24.05 \$25.32 \$21.10 \$22.21	
			5	\$22.85	\$24.91	\$25.91	
		Print Shop Assistant - H	1	\$23.13	\$24.28	\$25.27	
	Non-exempt		2	\$24.35	\$25.56	\$26.60	
9016			3	\$25.63	\$26.91		
9010			4	\$26.98	\$28.33		
			5	\$28.40	\$29.82	\$31.02	
			1	\$33.46	\$35.12	\$36.55	
	Non-exempt						
			2	\$35.22	\$36.97	\$38.47	
9017		Project Construction Inspector - H	3	\$37.07	\$38.92	\$40.49	
			4	\$39.02	\$40.97	\$42.62	
			5	\$41.07	\$43.13	\$44.86	
9018			1	\$25.56	\$26.84	\$27.91	
			2	\$26.90	\$28.25	\$29.38	
	Non-exempt	Project Specialist - H	3	\$28.32	\$29.74	\$30.93	
			4	\$29.81	\$31.30	\$32.56	
	1		5	\$31.38	\$32.95	\$34.27	
			4	\$ 17.25			
9019	1		2	\$ 18.16			
	Non-exempt	Recreation Aide - H	3	\$19.12			
	1		4	\$ 20.13			
	1		5	\$21.19			
	+		1	\$17.25	\$18.38	\$19.12	
	1		2	\$17.25 \$18.16	\$18.38 \$19.35	\$19.12 \$20.13	
0000	1	l <u> </u>					
9020	Non-exempt	Recreation Leader I - H	3	\$19.12	\$20.37	\$21.19	
	1		4	\$20.13	\$21.44	\$22.31	
	1		5	\$21.19	\$22.57	\$23.48	



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ALIO					Effective Upon Council				
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			1	\$19.12	\$20.37	\$21.19			
9021			2	\$20.13	\$21.44	\$22.31			
	Non-exempt	Recreation Leader II - H	3	\$21.19	\$22.57	\$23.48			
	·		4	\$22.31	\$23.76	\$24.72			
			5	\$23.48	\$25.01	\$26.02			
			1	\$21.19	\$22.57	\$23.48			
			2	\$22.31	\$23.76	\$24.72			
9022	Non-exempt	Recreation Leader III - H	3	\$23.48	\$25.01	\$26.02			
0022	rten exempt		4	\$24.72	\$26.33	\$27.39			
			5	\$26.02	\$27.72	\$28.83			
			·	\$18.51	\$19.71	\$20.49			
			2	\$19.48	\$20.75	\$21.57			
9023	Non avamnt	Stock Clerk - H	3	\$20.50	\$21.84	\$22.71			
9023	Non-exempt	Stock Clerk - 11	4	\$21.58	\$22.99	\$23.91			
			5	\$22.72	\$24.20				
			1	· ·					
				· ·	\$20.69 \$21.75				
		T	2	\$21.78	\$22.89				
9025	Non-exempt	Technical Specialist - H		\$22.93	\$24.09	\$25.17 \$22.61 \$23.80 \$25.05 \$26.37 \$27.76 \$19.12 \$20.13 \$21.19 \$22.31 \$23.48 \$26.77 \$28.18 \$29.66			
			4 \$24.14 \$25.36 5 \$25.41 \$26.69 1 \$17.25 \$18.38						
	Non-exempt								
			2	\$18.16		\$27.76 \$19.12 \$20.13 \$21.19 \$22.31 \$23.48 \$26.77			
9026		Arts & Science Aide - H	3	\$19.12		·			
			4	\$20.13					
			5	\$21.19					
	Non-exempt		1	\$24.16					
			2	\$25.43		14 \$22.31 157 \$23.48 173 \$26.77 188 \$28.18 151 \$29.66 101 \$31.22			
9027		Arts & Science Professional I - H	3	\$26.77	· · · · · · · · · · · · · · · · · · ·				
			4	\$28.18	\$30.01	\$31.22			
			5	\$29.66	\$31.59	\$32.86			
	Non-exempt		1	\$29.41	\$31.32	\$32.58			
			2 \$30.96 \$32.97			\$34.29			
9028		Arts & Science Professional II - H	3	\$32.59	\$26.69 \$27.76 \$18.38 \$19.12 \$19.35 \$20.13 \$20.37 \$21.19 \$21.44 \$22.31 \$22.57 \$23.48 \$25.73 \$26.77 \$27.08 \$28.18 \$28.51 \$29.66 \$30.01 \$31.22 \$31.59 \$32.86 \$31.32 \$32.58 \$31.32 \$32.58 \$31.97 \$34.29 \$34.70 \$36.09 \$36.53 \$37.99 \$38.45 \$39.99 \$36.53 \$37.50 \$37.95 \$39.47 \$39.95 \$41.55 \$42.05 \$43.74 \$44.26 \$46.04				
			4	\$34.30	\$36.53	\$37.99			
			5	\$36.10	· · · · · · · · · · · · · · · · · · ·				
	Non-exempt Art		1	\$33.85	\$36.05	\$37.50			
9037			2	\$35.63	\$37.95	\$39.47			
		Arts & Science Professional III - H	3	\$37.50	\$39.95	\$41.55			
			4	\$39.47	\$42.05	\$43.74			
			5	\$41.55	\$44.26	\$46.04			
			1	\$17.32	\$18.45	\$19.19			
9029	Non-exempt		2	\$18.23	\$19.42	\$20.20			
		Arts & Science Technician - H	3	\$19.19	\$20.44	\$21.26			
			4	\$20.20	\$21.52	\$22.38			
			5	\$21.26	\$22.65	\$23.56			
			1	\$25.56	\$27.22	\$28.31			
	Non exempt		2	\$26.90	\$28.65	\$29.80			
9030		Zoological Assistant - H	3	\$28.32	\$30.16	\$31.37			
9030	Non-exempt	20010givai Assistant - 11	4	\$29.81	\$31.75	\$33.02			
			5	\$31.38	\$33.42	\$34.76			
			l ⁵	φ31.30	φ33.4Z	φ34.70			

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Job Code	FLSA	Job Title	Effective 1/1/23 - Min Wage		Effective upon MOA adoption 8/26/23 (4% Increase + Target Adj.)		Effective 7/16/24 (4% Increase)		
			Min Max Min Max	Max	Min	Max			
9035	Non-ex empt	General Laborer - H	\$17.25	\$68.88	\$17.69	\$71.64	\$18.40	\$74.51	
9032	Non-ex empt	In spector - H	\$17.25	\$68.88	\$17.69	\$71.64	\$18.40	\$74.51	
9033	Non-ex empt	Journey Level Laborer - H	\$17.25	\$68.88	\$17.69	\$71.64	\$18.40	\$74.51	
9034	Non-ex empt	Staff Specialist - H	\$17.25	\$68.88	\$17.69	\$71.64	\$18.40	\$74.51	