



## City Council Staff Report

**From: City Manager**

**Report Type: INFORMATION REPORTS**

**Lead Department: City Manager**

**Meeting Date: September 18, 2023**

Report #:2309-1982

### **TITLE**

Independent Police Auditor's (IPA) Report of Review of Investigations as of June 1, 2023 and Police Department Use of Force Report for January - June 2023

### **BACKGROUND/ANALYSIS**

Since 2006, Palo Alto has utilized an Independent Police Auditor (IPA) to conduct secondary review of certain investigations of uniformed Police Department personnel and provide related services. Since the inception of the independent police auditing program, the City has contracted with the Office of Independent Review (OIR Group), to provide these services. The following report transmits the Independent Police Auditor Report on Investigations Completed as of June 1, 2023.

*Attachment A* contains the IPA report for investigations completed as of June 1, 2023.

For reference, the prior IPA report was published on June 5, 2023 as an Informational Item<sup>1</sup>, and covered the time period of July – December 2022. The IPA also published a recruitment and hiring special report on May 8, 2023.<sup>2</sup> The Police Department's website lists all past Independent Police Auditor Reports, [here](#). For an overview of the history of the expanded scope of the IPA work, please visit the City's Race and Equity webpage at: [www.cityofpaloalto.org/raceandequity](http://www.cityofpaloalto.org/raceandequity).

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<sup>1</sup> <https://www.cityofpaloalto.org/files/assets/public/v/1/police-department/accountability/ipa-reports/january-2023-independent-police-auditors-report-and-papd-use-of-force-report.pdf>

<sup>2</sup> <https://www.cityofpaloalto.org/files/assets/public/v/1/police-department/accountability/ipa-reports/february-2023-review-of-papd-recruitment-and-hiring.pdf>

### **Police Department's Response to IPA Recommendations**

On March 14, 2022, the City Council directed the Police Department to provide written responses to future IPA recommendations (Minutes). The first report of Police Department responses to the IPA report after the March City Council action was June 20, 2022.<sup>3</sup>

*Attachment B* has the Department's responses to the current IPA Report on Investigations Completed as of June 1, 2023.

### **Police Department's Use of Force Report for January 2023-June 2023**

In 2020, the City Council directed staff to include use of force information when transmitting the IPA reports to the City Council. *Attachment C* contains the Department's Use of Force Report for January 2023 – June 2023.

### **Process to File a Complaint to the IPA**

The public can find more information about filing a complaint through the link here:

<https://www.cityofpaloalto.org/Departments/Police/Accountability/Employee-Complaint>

Complaints may also be directed to the Independent Police Auditor as follows:

Contact: Mr. Mike Gennaco Phone: (323) 412-0334 Email: <a href="mailto:Michael.gennaco@oirgroup.com">Michael.gennaco@oirgroup.com</a>	Or mail to: OIR Group 1443 E. Washington Blvd., #234 Pasadena, CA 91104
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### **RESOURCE IMPACT**

The cost for contract services provided by Office of Independent Review (OIR Group) is included in the FY 2024 Adopted Operating Budget. Staff support is provided from the Police Department, City Attorney's Office, and City Manager's Office.

### **ENVIRONMENTAL REVIEW**

Not a project.

### **ATTACHMENTS**

Attachment A: Palo Alto Review of Investigations Completed as of Jun. 1, 2023

Attachment B: PAPD Response to OIR Recommendations Jun. 1, 2023

Attachment C: PAPD Use of Force Supplemental Report Jan. - Jun. 2023

### **APPROVED BY:**

Ed Shikada, City Manager

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<sup>3</sup> <https://www.cityofpaloalto.org/files/assets/public/v/1/police-department/accountability/ipa-reports/june-2022-independent-police-auditors-report-and-papd-use-of-force-report.pdf>